

FRSATK  
Consultancy

FRSATK  
Recruitment

# FRSATK PROFILE

YOUR TRUSTED ONE-STOP  
HR & RECRUITMENT PARTNER



# ABOUT FRSATK



● **FRSATK** has become a swiftly emerged as a premier provider of HR and manpower recruitment solutions at UAE. Our services encompass the entirety of the employment journey. We have sourcing general and specialized talent in the whole specialism.

● **FRSATK** offer strategic guidance on recruitment practices, implementing robust performance management systems, and overseeing training and development endeavours.

● **FRSATK** prides itself on delivering tailor-made HR services meticulously aligned with the distinct demands of each project in all fields.

● Our methodology is centred around understanding client needs, employing state-of-the-art technology, and maintaining high standards of professionalism and adaptability.

# WHY FRSATK

- Extensive expertise in UAE & global labour markets.
- High-level projects and initiatives in HC Building.
- Largest corporate and individual network in the UAE.
- Going extra mile to foster long-term client relationships.



# MISSION & VISION

We serve as strategic allies in cultivating professional HR services, encompassing recruitment, interview training, career development planning, and training courses.

Delivering premier HR solutions tailored to meet the diverse needs of businesses spanning multiple industries.

# COMMITTED TO EXCELLENCE

We deliver tangible results to our business partners, leveraging a robust database of top talents from the MENA region and around the globe.

# 120,000+

Talents in OUR Databank



## 50+

Employers  
Supported



## 1200+

Employees  
Supported



## 10+

Global  
Partners



## 2+

Mega Hiring  
Projects



## 50+

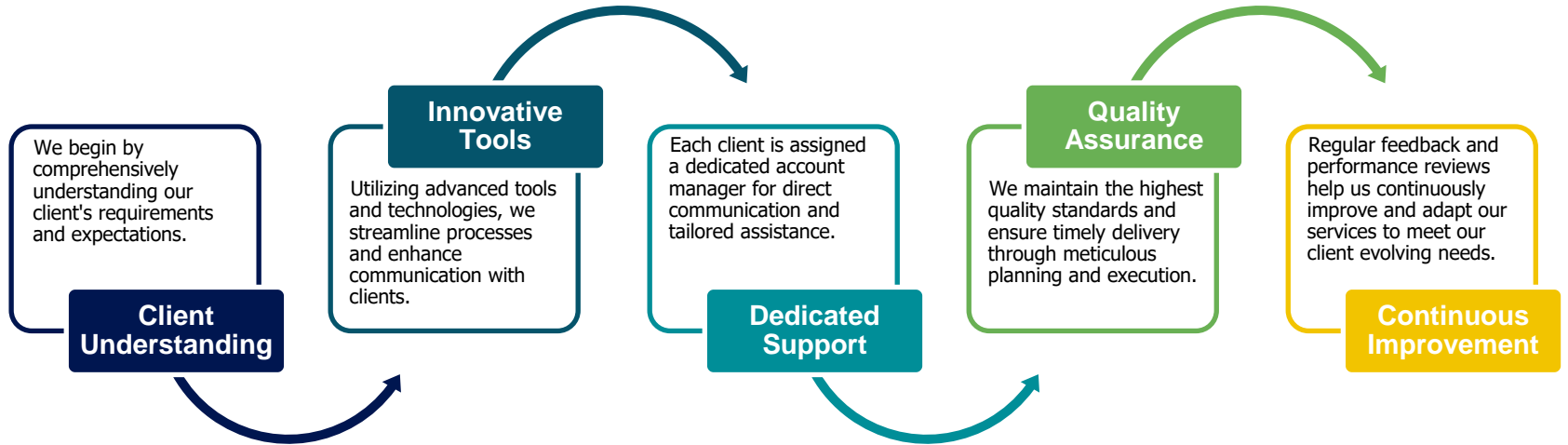
Consultation  
Provided



## 95%

Retention  
Rate

## What we do (Our 5 Steps Model)



## CORPORATE MEMBERSHIPS

We are proud to be a member in multiple international Recruitment & HR Association and bodies, in order to implement the latest updates and best practices in the industry.



**Society for Human  
Resource Management**

**Recruitment Process  
Outsourcing Association**

**Global Payroll  
Association UK (GPA)**

# INDUSTRIES

We have tailored our services & solutions to be delivered through specialized divisions covering the following businesses & industries:



Engineering & Construction



Oil & Gas



Power & Energy



ICT, AI, ML, NLP & Telecommunications



Hospitality & Catering



E-Commerce, Retail, FMCG, & Trading



Finance & Islamic Banking



Health Care



Railway & Transportation



Manufacturing & Mining



Education



Advertising & Marketing



Refinery & Petrochemicals



Maritime



Renewable & Nuclear Energy

## FRSATK Value Proposition



### Trusted Partnership

When you collaborate with us, you're engaging with a trusted partner, not just another third-party provider.



### Expertise & Innovative Technology

Our team of seasoned experts, combined with state-of-the-art technology, offers an unparalleled and powerful synergy.



### On-the-Ground Support

We are physically present, ready to support you and your local team whenever needed.



### Industry Insight

We possess in-depth knowledge of your industry and hands-on expertise, ensuring we understand your needs completely.



### Comprehensive AI-Driven Solutions

Our solutions are designed to streamline processes, consolidating everything you need into a single, convenient platform.



### Scientifically Advanced Tools

We employ advanced technology and AI to source and evaluate candidates, resulting in superior quality hires.

## How Do We Elevate Your Business

Precisely match top-tier talent with the most suitable roles, ensuring optimal job fit and performance.

Enhance hiring quality by implementing rigorous assessment and selection processes, guaranteeing that only the best candidates are chosen.

Improve recruitment performance and efficiency through streamlined procedures and advanced technology, leading to faster and more effective hiring outcomes.

Significantly reduce recruitment process costs by leveraging economies of scale, strategic partnerships, and innovative cost-saving measures.

Strengthen employee retention by fostering a supportive work environment and providing continuous development opportunities, thereby maximizing your return on human capital investment and ensuring long-term organizational success.



## Corporate Services

### Recruitment & Headhunting

Utilizing innovative technologies to assess candidates' suitability, we ensure a rigorous selection process, equal opportunities, and a guarantee for replacement within the probation period if necessary.

### Training & Development

Providing tailored training programs to enhance staff skills and drive organizational development, delivered by top-notch professionals.

### Performance Management

Implementing methods like goal setting, regular feedback, performance appraisals, and 360-degree feedback to drive continuous improvement.

### Assessment Center & Psychometric Assessment

Evaluating candidates' competencies through situational exercises and measuring mental capabilities and personality traits.

### Outsourcing (Targeted 2025)

Offering complete HR management services to facilitate the expansion of local and international organizations into the UAE and the Middle East.

### Employee Relations

Fostering positive relationships, open communication, and a supportive work environment to enhance morale and organizational success.

### Compensation & Benefits

Attracting, retaining, and motivating employees through competitive and fair rewards, ensuring compliance with legal requirements.

## EXECUTIVE SEARCH (HEADHUNTING)

- Executive search, also known as headhunting, is a targeted recruitment service designed for sourcing candidates for senior, executive, or highly specialized roles.
- Each assignment is meticulously discussed with clients to ensure that the search aligns with their specific business needs.
- We focus on understanding the structure, industry, and culture of the organization to maximize the effectiveness of our efforts.
- Our approach ensures that the candidates selected not only possess the necessary skills but also fit seamlessly into the organizational environment.
- Confidentiality is maintained throughout the process, allowing for a discreet and efficient search.
- Ultimately, our goal is to provide long-term value by finding candidates who contribute to the organization's success.

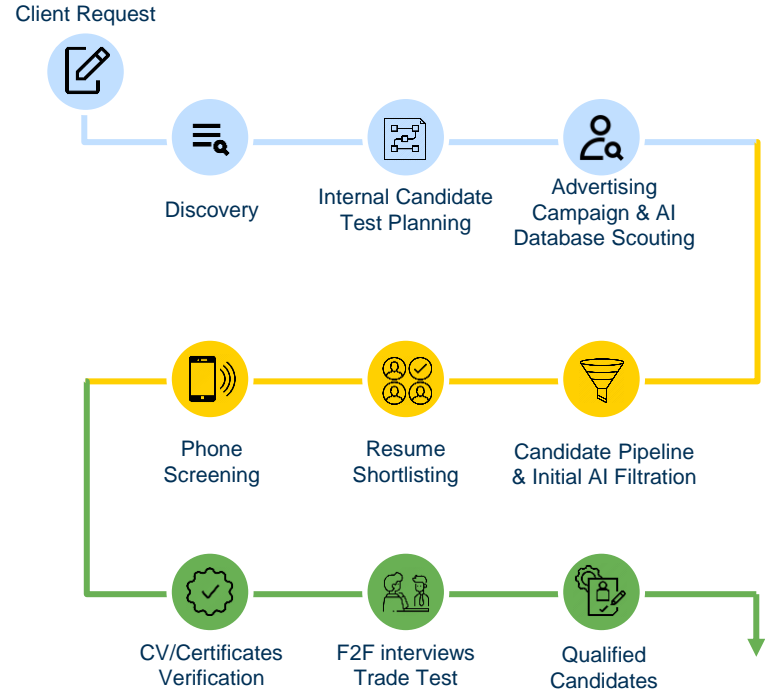
## IN COUNTRY EMPLOYER OF RECORD (PEO)

- Our employer of record (PEO) services streamline the complexities of employee management, covering onboarding, payroll, and offboarding.
- We ensure all tax and employment documents are completed accurately, payroll taxes withheld, and benefits managed efficiently.
- Additionally, we handle pre-employment screenings and background checks as needed.
- By outsourcing these tasks to FRSATK, you benefit from top talent while we manage the legal responsibilities of global worker engagement.
- Our services are customized to meet the specific requirements of each country and your business needs.
- This allows you to focus on core operations and business expansion while ensuring your workforce is paid on time.

## RECRUITMENT & SELECTION

- Our recruitment team utilizes advanced technologies to assess candidates' compatibility with your company's culture.
- The process begins with a detailed understanding of your requirements, followed by selecting the best candidates from our extensive database.
- We ensure transparency by announcing vacancies to provide equal opportunities for all applicants.
- Unsuccessful candidates are promptly notified, maintaining a positive candidate experience. \
- We also guarantee that if a selected candidate leaves due to performance issues within the probation period, they will be replaced free of charge.
- Each client is assigned a dedicated account manager to provide personalized communication and support throughout the recruitment process.

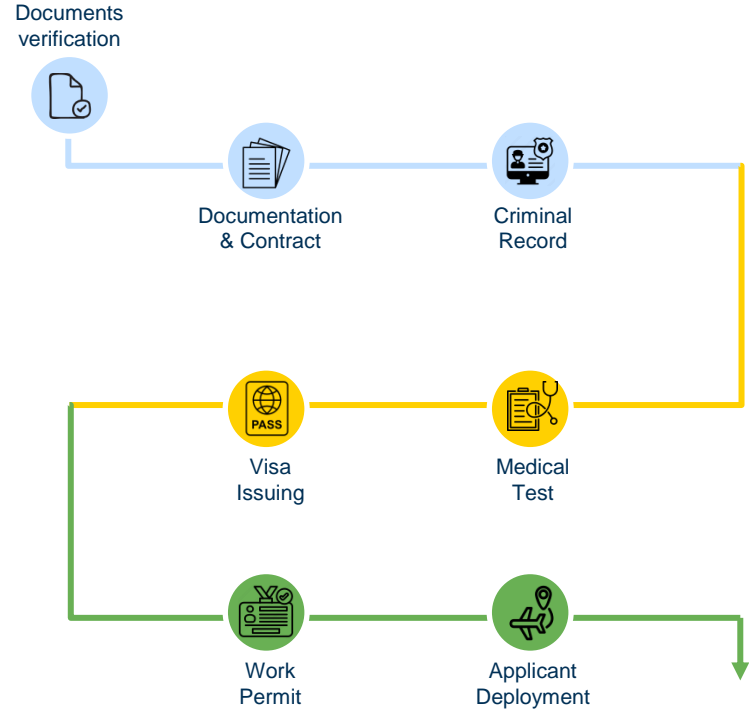
## RECRUITMENT / MANPOWER ROADMAP



## GLOBAL RECRUITMENT & MANPOWER MOBILITY

- In FRSATK Corporate head office in Abu Dhabi, UAE along with its associate offices in the region steps in to handle all your overseas recruitment campaigns and manpower planning.
- We handle everything from visa processing to nationality-specific requirements, ensuring seamless coordination.
- This approach saves time and reduces costs, allowing you to focus on your business.
- Our specialized department covers all mobility, deployment, and visa-related services for various countries, ensuring a smooth and efficient process.
- By coordinating with a single party, you eliminate the complexities of dealing with multiple entities, making the deployment of personnel to their workstations hassle-free.
- This comprehensive support ensures your projects are staffed effectively and efficiently.

## DEPLOYMENT SOLUTIONS ROADMAP



## MANPOWER SUPPLY & SUPPORTING SERVICES

- FRSATK specializes in providing manpower solutions tailored to industries across +16 industries.
- Whether you need temporary administrative staff, skilled engineers, or unskilled workers, we offer both local and global manpower supply.
- We ensure prompt deployment even on short notice, supporting your HR and operations departments.
- Our services include screening and recruiting top talent while handling all governmental procedures and pre-deployment arrangements.
- Additionally, we provide project-related support such as transportation, equipment rentals, accommodation, and catering services.
- This comprehensive approach ensures that all your project needs are met efficiently, allowing you to focus on your core business operations.

## ASSESSMENT SERVICES

- **Assessment Centre:**  
Our HR consultancy offers specialized assessment services, including Assessment Centres and Psychometric Assessments.
- Our Assessment Centre evaluates candidates' competencies through situational exercises like role-playing and group discussions.
- This approach provides deep insights into practical skills and behaviours, essential for making informed recruitment decisions.
- **Psychometric Assessments:**  
We also offer Psychometric Assessments to measure cognitive abilities and personality traits, providing objective data on candidates' aptitudes.
- These assessments are crucial for early screening in the recruitment process, ensuring candidates are well-suited for their roles.
- Our services help optimize team dynamics and improve overall performance within your organization.



## PERFORMANCE MANAGEMENT

- Our performance management services include a comprehensive range of methods such as goal setting, regular feedback, and performance appraisals.
- We also offer 360-degree feedback, performance ratings, and development planning to support employee growth.
- These tools are designed to accurately assess performance and provide constructive feedback.
- In addition to appraisals, we offer recognition programs, training, and coaching to foster continuous improvement.
- Our approach is tailored to drive individual and collective success within your organization.
- By integrating these methods, we help cultivate a high-performance culture that aligns with your business objectives, leading to sustained organizational success.

## COMPENSATION & BENEFITS

- Our compensation and benefits services are designed to attract, retain, and motivate your workforce effectively.
- We offer competitive salaries and benefits packages that not only meet legal requirements but also align with industry standards.
- This approach helps in sustaining employee engagement and motivation.
- By ensuring that your compensation strategies are fair and equitable, we contribute to creating a positive work environment that fosters employee satisfaction.
- Our services are customized to meet your specific business needs, helping you maintain a productive and committed workforce.
- Ultimately, our goal is to support your company's long-term success through strategic compensation management.



## TRAINING & DEVELOPMENT

- Our training programs are designed to enhance your staff's skills and drive organizational growth.
- We tailor our training sessions to align with your specific business objectives, ensuring they deliver measurable results.
- Led by industry experts, our courses uphold the highest standards of quality and relevance.
- We offer both private and public training options, providing flexibility to meet client preferences.
- Whether your goal is skill enhancement or organizational development, our training programs are crafted to equip your team with the knowledge and tools they need to excel.
- This commitment to excellence ensures that your organization remains competitive and successful.



# Successful Placements & Client References



## Successful Placements

At FRSATK Recruitment & HR Consultancy, we have a proven track record of connecting our talents with top-tier job opportunities across leading government and private sector entities in the UAE.

We take pride in our impactful role of aligning the right talent with the right positions, fostering growth for both individuals and organizations.

To date, we have successfully assisted over 100 talented Emiratis and expatriates in gaining control of their career paths and reaching new professional frontiers.



## Client References

Our clients across the GCC, including in countries such as UAE, Oman, Kuwait, and beyond, benefit from our extensive expertise and tailored solutions designed to meet the unique needs of each market.

We are committed to delivering exceptional service, ensuring that our offerings are aligned with local regulations, cultural nuances, and industry best practices.

This localized approach allows us to build strong, long-term partnerships and drive sustainable success for our clients, no matter where they are located in the region.



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## Contact Us



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[Frsatk.com](https://www.frsatk.com)

## Our Offices

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Abu Dhabi, U.A.E

### Dubai

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Incubator, Deira  
Dubai, U.A.E

**YOU MATTER**